

SCHOOL UNIFORM POLICY

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School Uniform Policy

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1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of School who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Each school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

Is available at a reasonable cost

Provides the best value for money for parents/carers

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary

Limiting any items with distinctive characteristics where possible for example, by providing a choice of purchasing items with/without logos

Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties

Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller

Avoiding different uniform requirements for different year/class/house groups

Avoiding different uniform requirements for extra-curricular activities

Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels

Making sure that arrangements are in place for parents to acquire second-hand uniform items

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Shalfleet and Freshwater & Yarmouth C.E. Primary - uniform	Shalfleet and Freshwater & Yarmouth C.E. Primary – P.E. kit
White polo shirt (with or without the school logo).	Royal blue tech t-shirt with logo (from Pendle) or
Dark grey or black trousers, skirt, shorts, skort or culottes.	plain royal blue tech top with no imagery. Black shorts.
Royal blue jumper or cardigan (with or without	Royal blue, black or white sports socks.
logo). Royal blue gingham summer dress or playsuit.	Trainers.
White socks.	Our logo school P.E. kits are available from
Black shoes or plain black trainers (no colour).	Pendle, www.pendlesportswear.co.uk
Our school uniform is available from: The Big White T-Shirt Co, Daish Way, Dodnor Industrial Estate, Newport, Isle of Wight, PO30 5XB. Tel: 01983 532333 – <u>www.bigwight.com</u>	Or alternatively items can be purchased from The Big White T-Shirt Co, Daish Way, Dodnor Industrial Estate, Newport, Isle of Wight, PO30 5XB. Tel: 01983 532333 – www.bigwight.com
Alternatively, royal blue uniform and white polo shirts are available from all major supermarkets.	Or most major sports outlets or supermarkets.