



The Federation of the Church Schools of  
Shalfleet and Freshwater & Yarmouth

*Together for a Brighter Future*

## Sports Coach Personal Specification

**Job Title:** Sports Coach  
**Scale:** Hay Scale 6A  
**Responsible to:** The Headteacher/Sports Co-ordinator  
**Relationships:** Liaison with the teaching and non-teaching staff of the school, parents and children and outside agencies

	ESSENTIAL	DESIRABLE
<b>Qualifications</b>		
National Governing Body coaching qualification		✓
First Aid		✓
<b>Experience</b>		
Experience of working with children in Key Stage 1 / Key Stage 2	✓	
<b>Professional Knowledge and Understanding</b>		
Must have a sound knowledge of the PE National Curriculum		✓
Experience of leading sporting teams and extra-curricular		✓
Knowledge of effective strategies to include, and meet the needs of, all pupils in PE		✓
Full Driving Licence	✓	

<b>Personal Qualities</b>		
Must be willing and enjoy engaging parents in order to encourage their close involvement in PE	✓	
A Coach with a flexible approach to work who enjoys being a good team member	✓	
Must have good communication skills.	✓	
Must be able to manage own work load effectively	✓	
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
To practice equal opportunities in all aspects of the role and around the work place in line with policy	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	